



# International Rugby Academy

NEW ZEALAND LIMITED

This Certifies that

*Ray Steel*

has completed the International Rugby Academy  
**International Coaching Clinic, Auckland**

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Murray Mexted  
Managing Director

12 – 14 October 2011

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Course Date

# USA RUGBY

## Certificate of Coaching Competence

*Ray Steel*

*Has demonstrated the competencies required by  
USA Rugby and the International Rugby Board for:  
Developing Rugby Skills*

*Granted: September, 2006 and valid for 3 years*

USA RUGBY



*Rick Humm*

*Manager, Game Development*



*Neal Brendel*

*Chairman*